

AFFIDAVIT

State of Arizona)
 :..ss:
County of Maricopa)

KORDELL NESBITT hereby declares under the penalties of perjury that the following facts are true:

1. I was previously employed as a federal law enforcement officer by the Department of Homeland Security. I am African-American, and a member of the Cannabis Cultural Association (CCA);
2. On August 14, 2013, I was arraigned in the Southern District of New York (SDNY) on an indictment, charging me with a marijuana conspiracy involving under 100 kilograms of marijuana, in violation of 21 U.S.C. 846 and 21 U.S.C. 841(b)(1)(C). See United States v. Kordell Nesbitt, 1:13-cr-00629-KBF (Docket Entry 11);
3. On January 8, 2014, I pled guilty to the marijuana conspiracy, in violation of 21 U.S.C. 846 and 21 U.S.C. 841(b)(1)(C). My advisory Sentencing Guidelines range was 0-6 months imprisonment;
4. On May 13, 2014, I was sentenced to time-served, followed by three years of supervised release, with a special condition that I serve 45 weekends in a half-way house;
5. On September 4, 2014, I was held to have violated my supervised release and was sentenced to six months' home confinement with electronic monitoring, to be followed by three years of supervised release;
6. On August 28, 2017, the conditions of my supervised release were modified to reflect that, due to my subsequent \$534.42. federal credit card fraud conviction, year-and-one-day sentence, and three-year term of supervised release, See United States v. Kordell

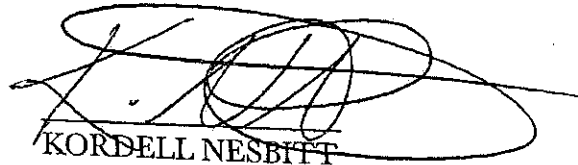
Nesbitt, 1:16-cr-00447-KBF (SDNY), I could not incur major purchases or enter new financial obligations without my probation officer's permission.

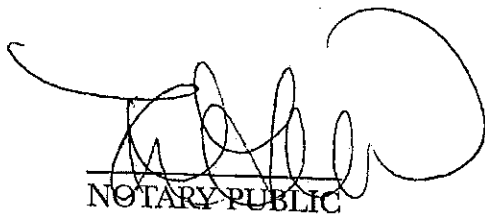
7. In addition to being convicted of a marijuana felony, serving time in a half-way house and home detention, and living under Government supervision thereafter, I still face a number of legal collateral consequences because of my controlled substance felony conviction;

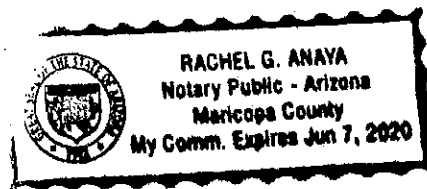
8. These consequences can affect almost every area of my life, including housing, employment, insurance, limitations on travel, social security, federal grants, and voting.

9. Indeed, I was just denied employment because my background check revealed the existence of the federal marijuana offense. (See Attached).

Dated: New York, New York
November 7, 2017


KORBELL NESBITT


NOTARY PUBLIC



NOTARY ACKNOWLEDGEMENT
to be attached to Affirmation

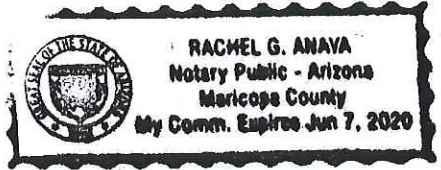
State of ARIZONA } ss:

County of MARICOPA } ss:

On 11/8/17, before me the undersigned, personally appeared Kordell Nesbitt personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument. WITNESS my hand and official seal.

Signature [Handwritten Signature]

My Commission Expires 12/17/20





Background Verification Unit
1001 Fannin, Suite 4000
Houston, TX 77002

11/04/2017

Kordell Nesbitt
11752 W. Joblanca Rd.
Avondale, AZ 85323

Dear Kordell

Thank you for sharing your time with us, and your interest in Waste Management.

We have obtained a consumer report on you prepared by CARCO Group Inc., which may result in our inability to offer you employment.

Enclosed are copies of the report that we received and a summary of your rights under the Fair Credit Reporting Act. If you would like to dispute the findings in this report, you're welcome to do so by completing the enclosed CARCO Dispute Form.

Any and all questions about the report, including your ability to dispute the contents must be sent directly to CARCO Group Inc.

CARCO GROUP INC.
5000 CORPORATE COURT, SUITE 203
HOLTSVILLE, NEW YORK 11742
Phone: 631-862-9300
Fax: 877-755-0009

Sincerely,

Waste Management

Enclosures: CARCO Background Report
Summary of Rights
CARCO Dispute Form

A handwritten signature in blue ink that reads 'K. Nesbitt'.

Kordell Nesbitt
11/04/2017

A criminal record search for convictions and arrests, where prosecution is pending, was initiated for addresses as per Client specifications on the subject as follows:

Name Searched	Location	Level	Status
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Subject: Nesbitt, Kordell

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Nesbitt, Kordell	GILA, AZ	Felony	Pass
NESBITT, KORDELLK	GILA, AZ	Felony	Pass
Nesbitt, Kordell	MARICOPA, AZ	Felony / Misdemeanor	Pass
NESBITT, KORDELLK	MARICOPA, AZ	Felony / Misdemeanor	Pass
Nesbitt, Kordell	MONROE, PA	Felony / Misdemeanor	Pass
NESBITT, KORDELLK	MONROE, PA	Felony / Misdemeanor	Pass
Nesbitt, Kordell	PINAL, AZ	Felony	Pass
NESBITT, KORDELLK	PINAL, AZ	Felony	Pass
Nesbitt, Kordell	SOUTHERN/NEW YORK, NY	Federal Criminal	Fail
Nesbitt, Kordell	STATEWIDE, NY	Felony / Misdemeanor	Pass
NESBITT, KORDELLK	STATEWIDE, NY	Felony / Misdemeanor	Pass
Nesbitt, Kordell	STATEWIDE, PA	Felony / Misdemeanor	Pass
NESBITT, KORDELLK	STATEWIDE, PA	Felony / Misdemeanor	Pass

=====
 Court Docket #: 1:13-CR-00629
 Jurisdiction: SOUTHERN/NEW YORK
 Searched: 7 Years
 Court: U.S. DISTRICT COURT

RECORD MATCHES ON THE FOLLOWING:
 Name, DOB, SSN

Comments:

 Date Of Charge: 08/14/2013
 Charge:
 Plea: PLEAD GUILTY
 Disposition: GUILTY
 Convicted Of: Conspiracy to distribute controlled substance
 Type Of Offense: FELONY
 Sentence Date: 05/13/2014
 Sentence: Time served (length not stated), 3 years supervised release with conditions, \$100.00 fees and costs. On 09/03/2014 revocation of supervised release, 3 years supervised release with conditions including 6 months of home detention.

----- END OF DOCKET -----

Social Security / Residence

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